October 7, 2024

At a scheduled meeting of the Walker County Commission held in their offices in the Walker County Courthouse Annex, Jasper, Alabama, at 9:30 a.m. on the 7th day of October 2024, Chairman Miller gave the welcome and called the meeting to order.

After Chairman Miller gave the invitation for comment from citizens and other elected officials, County Administrator Amy Frederickson called the roll and Commissioners present were Keith Davis, Jeff Burrough and Jim Borden.

Pastor James Johnson of First Methodist Church gave the invocation and Solid Waste Director John Dunagan led the pledge of allegiance.

AWARDS AND PRESENTATION:

Ms. Rebecca Parsons with the 4H Program announced that this is National 4H week. She had two State Associates with her who do projects all around the state. Ms. Parsons announced that they will have a 4H Banner which will be placed at the Cordova Harvest Fest. She asked if they could unroll it and make photographs (photo session).

A check in the amount of \$250,000 was presented to an Alethia House Representation from the Opioid Funds.

County Administration Amy Frederickson read a Proclamation which proclaimed October, 2024 as National Breast Cancer Awareness Month.

CONSENT AGENDA:

Motion was made by Commissioner Borden and seconded by Commissioner Davis to Approve the Agenda, to Approve the Meeting Minutes of September 16, 2024, Special Meeting and Work Session Minutes of September 20, 2024 and the Special Meeting Minutes of September 25, 2024; to Approve the New Vendor List and to Approve the Claims Against the County for September, 2024.

With no discussion, the vote taken resulted as follows: District One; Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

REPORTS FROM STAFF:

County Administrator Amy Frederickson stated she is pleased to report that the 2025 budget has been approved and she appreciates everyone's contribution during that endeavor.

County Engineer Glenn Peek stated that they have several paving projects in the works, that the contractors are having weather delays.

OLD BUSINESS:

Motion was made by Commissioner Borden and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Commission Resolution Entitled "Freeze of Overtime Pay."

After explanation by Commissioner Borden and much discussion, motion was made by Commissioner Borden and seconded by Commissioner Burrough to approve the Resolution Entitled "Freeze and Overtime Pay."

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval of \$9,500.00 Proposal for On-Boarding and 1-year License of County Information Management System Software by Diversified Computer Services (DCS) to be Used for County's Grant/Project Management.

County Engineer Glenn Peek explained that Mr. Floyd from DCS had come to the meeting some time ago and explained the program and after a brief discussion, motion was made by Commissioner Borden and seconded by Commissioner Burrough to table the Proposal.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

NEW BUSINESS

- (1) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval of Application by Mr. Tommy Pearson of Mitchell Brothers Amusements, LLC (Mitchell Brothers & Sons, Inc.) to Rent the Old Airport/Fairground, as follows:
 - a. On April 1 20, 2025 for the Alabama Southern State Fair, and
 - b. On September 16 -20, 2025 for the Walker County Fall Fair.

After explanation by Chairman Miller, input by Mr. Tommy Pearson and a brief discussion, motion was made by Commissioner Burrough and seconded by Commissioner Davis, to approve Mr. Tommy Pearson's Application.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(2) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval of Bid No. 831 – Engineering Consultant for Safe Streets and Roads Grant.

After explanation by County Engineer Glenn Peek, motion was made by Commissioner Davis and seconded by Commissioner Burrough to approve Bid No. 831.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(3) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval of Bid No. 832 – Three (3) Crew Cab 4X4 Pickup Trucks.

After explanation and recommendation by County Engineer Glenn Peek and a brief discussion, motion was made by Commissioner Borden and seconded by Commissioner Davis to reject Bid No. 832.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(4) Motion was made by Commissioner Davis and seconded by Commissioner Borden to open discussion of Discussion and Approval of Bid No. 833 - One (1) Long-Bed Crew Cab 4X4 Pickup Truck.

After explanation and recommendation by County Engineer Glenn Peek and a brief discussion, motion was made by Commissioner Burrough and seconded by Commissioner Davis to reject Bid No. 833.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(5) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval of Resolution Concerning Overtime Compensation for County Law Enforcement Officers.

After explanation by County Administrator Amy Frederickson and County Attorney Lindsey Smith, motion was made by Commissioner Burrough and seconded by Commissioner Davis to Approve the Resolution Concerning Overtime Compensation for County Law Enforcement Officers.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(6) Motion was made by Commissioner Davis and seconded by Commissioner Borden to open discussion of Discussion and Approval to cancel the Regularly Scheduled Meeting of County Commission on November 4, 2024.

After explanation by Chairman Miller, motion was made by Commissioner Davis and seconded by Commissioner Borden to approve to cancel the Regularly Scheduled Meeting of County Commission on November 4, 2024.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

- (7) Motion was made by Commissioner Davis and seconded by Commissioners Burrough and Borden (simultaneously) to open discussion of Discussion and Approval of Walker County 2024 Holiday Closure Schedule:
 - a. Thanksgiving: Thursday, November 28 & Friday, November 29, 2024
 - b. Christman: Tuesday, December 24 & Wednesday, December 25, 2024.
 - c. New Year: Tuesday, December 31, 2024 & Wednesday, January 1, 2025.

After explanation by County Administrator Amy Frederickson and a brief discussion, motion was made by Commissioner Burrough and seconded by Commissioner Davis to approve the Holiday Schedule as listed above.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(8) Motion was made by Commissioner Davis and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Request to Allow Ralph Williams to Work Out-of-Classification in the Position of Chief Deputy for up to 120 days, effective upon approval by the Civil Service Board.

After explanation by Chairman Miller, motion was made by Commissioner Davis and seconded by Commissioner Burrough to approve the Request to Allow Ralph Williams to Work Out-of-Classification in the Position of Chief Deputy for up to 120 days, effective upon approval by the Civil Service Board.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(9) Motion was made by Commissioner Burrough and seconded by Commissioner Davis to open discussion of Discussion and Approval of Request for Civil Service Board to Establish Eligible Register for Chief Deputy Position.

After explanation by Chairman Miller, motion was made by Commissioner Burrough and seconded by Commissioner Davis to approve to Request for Civil Service Board to Establish Register for Chief Deputy Position.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(10) Motion was made by Commissioner Davis and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Request by Probate Court to Hire Two (2) Entry-level clerks from the Eligible Register provided October 3, 2024.

After explanation by Judge of Probate Lee Tucker, motion was made by Commissioner Davis and seconded by Commissioner Burrough to approve the Request to Hire Two (2) Entry-level Clerks from the Eligible Register provided October 3, 2024.

With no discussion, the vote taken resulted as follows: District One: Aye; Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(11) Motion was made by Commissioner Borden and seconded by Commissioner Davis to open discussion of Discussion and Approval of Request to Hire Mr. Paul Smith in the Full-Time Position of Heavy Equipment Operator for District Four, effective October 9, 2024.

After explanation by Chairman Miller, motion was made by Commissioner Davis and seconded by Commissioner Borden to approve the Request to Hire Mr. Paul Smith in the Full-Time Position of Heavy Equipment Operator for District Four, effective October 9, 2024.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(12) Motion was made by Commissioner Davis and seconded by Commissioner Burrough to open discussion of Discussion and Approval to Hire Mr. Stetson Parnell from the Eligible Register in the Full-Time Building Maintenance Technician, effective October 9, 2024.

After explanation by Chairman Miller, motion was made by Commissioner Burrough and seconded by Commissioner Davis to Approve the Request to Hire Mr. Stetson Parnell from the Eligible Register in the Full-Time Building Maintenance Technician, effective October 9, 2024.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried.

(13) Motion was made Commissioner Burrough and seconded by Commissioner

Position of Common Laborer in the Solid Waste Department, effective October 9, 2024. Borden to open discussion of Discussion and Approval to Hire Mr. Darin Hall in the

effective October 9, 2024. Mr. Darin Hall in the Position of Common Laborer in the Solid Waste Department Commissioner Davis and seconded by Commissioner Borden to approve to Hire After explanation by Solid Waste Director John Dunagan, Motion was made by

Two: Aye; District Three: Aye. With no discussion, the vote taken resulted as follows: District One: Aye; District

With no opposition, the Chairman declared the motion carried

service/Transfer of Ms. Linda Farley to the Full-Time Position of Utility Burrough to open discussion of Discussion and Approval of the Request to In-Worker/Maintenance Technician in the Solid Waste Department, effective October 9, (14) Motion was made by Commissioner Davis and seconded by Commissioner

Worker/Maintenance Technician" in the Solid Waste, effective October 9, 2024. Service/Transfer of Ms. Linda Farley to the Full-Time Position of "Utility Commissioner Burrough and seconded by Commissioner Borden to approve the In-With no discussion, the vote taken resulted as follows: District One: Aye; District After explanation by Solid Waste Director John Dunagan, motion was made by

Two: Aye; District Three: Aye.

With no opposition, the Chairman declared the motion carried

Service to Post for Two (2) Driver/Operator Full-Time Positions in the Solid Waste Commissioner Davis to open discussion of Discussion and Approval of Request for Civil Department. (15) Motion was made by Commissioner Borden and seconded by

Waste Department. Civil Service Board to Post for Two (2) Driver/Operator Full-Time Positions in the Solid Commissioner Davis and seconded by Commissioner Burrough to approve to Request for After explanation by Solid Waste Director John Dunagan, motion was made by

District Two: Aye; District Three: Aye. With no further discussion, the vote taken resulted as follows: District One: Aye;

With no opposition, the Chairman declared the motion carried

PUBLIC HEARINGS:

None.

DISCUSSION ITEMS BY COMMISSIONERS:

Commissioner Davis thanked everyone for being here and taking interest in their county government. He gave an update on all the projects going on in District One. He stated that asphalt paving is to start this week. He thanked Anthony Leach for his professionalism and character and hopes he will come back and work part-time.

Commissioner Burrough thanked everyone for coming and said he appreciates their interest. He said he would miss Richard, but welcomed Lindsey Smith. He thanked Ms. Parsons with the 4H Program and said he looked forward to that each year. He asked that we keep those involved in the hurricanes in our prayers. He gave an update on the projects he has going on in District Two.

Commissioner Borden thanked everyone for being here. He congratulated Deputy Anthony Leach on his retirement and welcomed Lindsey. He also thanked Ms. Parsons with the 4H Program. He stated that District Three Road Work is ongoing and that they are working every day.

Chairman Miller Congratulated Anthony Leach on his retirement. He also thanked Ralph Williams who will be moving up to the new Chief Deputy position. He thanked Ms. Parsons for being here and said he fondly remembers the activities by the 4H. He recognized the Industrial development Board. He stated that the Fire Association Building is near completion and the courthouse repairs are winding down. He recognized Commissioner Davis and stated he appreciates the time they've served together. He asked that everyone remember the hurricane victims.

ADJOURN:

Motion was made by Commissioner Borden and seconded by Commissioner Burrough, that this meeting be adjourned to reconvene at the next regularly scheduled meeting or at the call of the Chairman.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye.

With no opposition the Chairman declared the motion carried.

Read and Approved:

Chairman

ALLEST /